



**UNIVERSITY OF  
GEORGIA**

## **POLICY MEMORANDUM**

### **NOTICE OF EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION**

The University of Georgia (“UGA”), as an equal opportunity/affirmative action employer, complies with all applicable federal and state laws regarding nondiscrimination and affirmative action, including Title IX of the Education Amendments of 1972, Americans with Disabilities Act of 1990, as amended, Section 504 of the Rehabilitation Act of 1973, Titles VI and VII of the Civil Rights Act of 1964, the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) of 1974, Equal Pay Act of 1963, as amended, and the Age Discrimination Act of 1975.

As part of UGA’s equal employment opportunity policy, the University will also take affirmative action, consistent with Executive Order 11246, as amended, Vietnam Era Veterans’ Readjustment Assistance Act (VEVRAA) of 1974, Section 503 of the Rehabilitation Act of 1973, and any other federal, state, or local law or regulation regarding Equal Employment Opportunity with respect to individuals based on race, sex, protected veteran status, and status as an individual with a disability.

UGA is committed to maintaining a fair and respectful environment for living, working, and studying. To that end, and in accordance with federal and state law, University System of Georgia (“USG”) policy, and UGA policy, UGA prohibits the harassment of or discrimination against any person because of race, color, sex (including sexual harassment and pregnancy),

sexual orientation, gender identity, ethnicity or national origin, religion, age, genetic information, disability, or veteran status by any member of the UGA Community, on campus, in connection with a UGA program or activity, or in a manner that creates a hostile environment for any member of the UGA Community. Incidents of harassment and discrimination will be met with appropriate disciplinary action, up to and including dismissal or expulsion from UGA.

Individuals, including UGA students and employees, and participants in UGA's programs or activities, may be entitled to reasonable accommodations or modifications for a disability. The Director of the Equal Opportunity Office is the designated ADA/Section 504 Coordinator and is responsible for UGA's compliance with the Americans with Disabilities Act, Rehabilitation Act, and related statutes and regulations.

Title IX prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. The Director of the Equal Opportunity Office is the designated Title IX Coordinator and is responsible for UGA's compliance with Title IX, and other related statutes and regulations.

Complaint procedures related to prohibited discrimination and harassment are found in the UGA Non-Discrimination and Anti-Harassment (NDAH) Policy and the USG Sexual Misconduct Policy.

Any inquiries or complaints involving the abovementioned laws or policies may be addressed to the **Director of the Equal Opportunity Office and Title IX/ADA/Section 504 Coordinator:**

**Qiana N. Wilson**  
310 Herty Drive

278 Brooks Hall  
Athens, Georgia 30602-1622  
Telephone (706) 542-7912  
Fax (706) 542-2822  
[ugaeoo@uga.edu](mailto:ugaeoo@uga.edu)  
[www.eoo.uga.edu](http://www.eoo.uga.edu)

For assistance with reporting matters of sexual misconduct to the Title IX Coordinator, you may also reach out to your campus or area Deputy Title IX Coordinator.

**Deputy Title IX Coordinator/Gender Equity in Athletics**

**Darrice Griffin**

1 Selig Circle  
Athens, GA 30602  
(706) 542-9103  
[dgriffin@sports.uga.edu](mailto:dgriffin@sports.uga.edu)

**Deputy Title IX Coordinator/Gwinnett Campus**

**Dr. Karen Bryant**

University of Georgia Gwinnett Campus  
2530 Sever Road  
Lawrenceville, GA 30043  
(706) 817-8442  
[bryantkc@uga.edu](mailto:bryantkc@uga.edu)

**Deputy Title IX Coordinator/Griffin Campus**

**Melissa Todd**

1109 Experiment St.  
Flynt 103-B  
Griffin, GA 30223  
(770)412-4018  
[mg65984@uga.edu](mailto:mg65984@uga.edu)

**Deputy Title IX Coordinator/Buckhead Campus  
America Seirotti**

Terry Executive Education Center  
3475 Lenox Road, NE Suite 300  
Atlanta, GA 30326  
404-842-4825  
[america.s@uga.edu](mailto:america.s@uga.edu)

Inquiries concerning the application of Title IX may also be referred to the U.S. Department of Education, Office for Civil Rights, (800) 421-3481 or [ocr@ed.gov](mailto:ocr@ed.gov). For the address and phone number of the office that serves your area, visit <https://ocrcas.ed.gov/contact-ocr>.

If you wish to fill out a complaint online with the agency, please contact OCR via the form provided here:

<http://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

Qiana N. Wilson  
Director, Equal Opportunity Office

***Revised: February 2023***